



ST ANDREWS
CHRISTIAN COLLEGE

TOWARDS 2040



*"Many are the plans in a person's heart,
but it is the Lord's purpose that prevails."*

Proverbs 19:21

STRATEGIC PLAN

2024 – 2027



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Glory to God

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"Children are a gift from the Lord; they are a reward from him."

Psalm 127: 3



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A MESSAGE FROM THE PRINCIPAL

Since the College's inception and humble beginnings in 1983 with 10 students and 1 teacher, St Andrews Christian College has always been a school in which Christ is placed firmly at the centre.

Our motto of '*Glory to God*' captures the essence of where we believe the provision comes from and where the thanks and glory should go. 40 years later, St Andrews Christian College continues to be a Christ-centred learning community in which our students and staff feel a strong sense of purpose and belonging.

*For from Him and through Him and for Him are all things.
To Him be the glory forever. Amen.*

Romans 11:36

Our mission; who we are and why we exist is central to our identity and our direction as a College. At the heart of our calling at St Andrews is to see our students love God, love others, love learning and make a difference in their community.

We act merely as stewards of God's school, and we seek to be good stewards by providing our community with a strong sense of vision and direction for the future. As we enter a new strategic plan, we now seek to not just look forward in short periods of time, but rather be bold, ambitious and look toward and beyond the horizon in our plans.

I encourage you to look through this strategic plan and enjoy gaining an insight and understanding into the medium and long-term direction that we believe God has called this College to move towards.



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Our motto of 'Glory to God' captures the essence of where we believe the provision comes from and where the thanks and glory should go.

NICK HAINES

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A MESSAGE FROM THE BOARD CHAIR

JAMES **BLIGH**

During 2023, the Board, and the Executive Leadership Team of St Andrews invested significant time, energy and prayer in the development of a vision for the College. The long-term strategy outlined here is the result of that process and I commend it to anyone seeking to understand the intended future of the College.

After 40 years, the College is now at an inflection point in its history. The last ten years were characterised by the challenge of establishing the College in Wantirna South and growing into our new environment. We now are at capacity on our current site, our students are excelling and our staff continue to develop and enhance our learning and teaching program. More importantly, we continue to hold true to the Christ-centred foundations of the College.

We have sought to develop a strategy that can guide the College not just for the next three to five years but for the next two decades. By setting our sights all the way to 2040, well beyond the likely tenure of any of the current Board members, we will ensure that the College remains steadfast in its purpose and direction.

The underlying intent of the Board underpinning this strategy is that the College continue to grow, improve the way we teach and nurture our students and that the College remains centred on Christ as our foundation for all things.

The College is more than buildings, it is a community of people. If you are part of that community I ask that you pray for the College and partner with us to continue to grow the College as we deliver on this strategy.

"For we are God's handiwork, created in Christ Jesus to do good works which God prepared in advance for us to do."

Ephesians **2:10**

「TOWARDS 2040」





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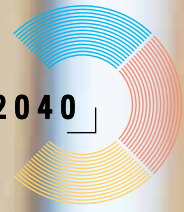
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OUR MISSION

To educate our students so that they are well skilled, understand life on the basis of biblical truth, and are motivated to walk with God and serve Him in their lives, so that they will be a positive Christian influence in the world.

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TOWARDS 2040





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PILLARS OF



WELL SKILLED



BIBLICAL TRUTH

OUR MISSION

To educate our students so that they are well skilled, understand life on the basis of biblical truth, and are motivated to walk with God and serve Him in their lives, so that they will be a positive Christian influence in the world.

PURPOSE



WALK WITH **GOD**
AND SERVE HIM



POSITIVE CHRISTIAN
INFLUENCE



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Towards 2040 serves to look far beyond the horizon in the life and future of the College and provide our community with a commitment to our long term direction for St Andrews Christian College.

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TOWARDS 2040

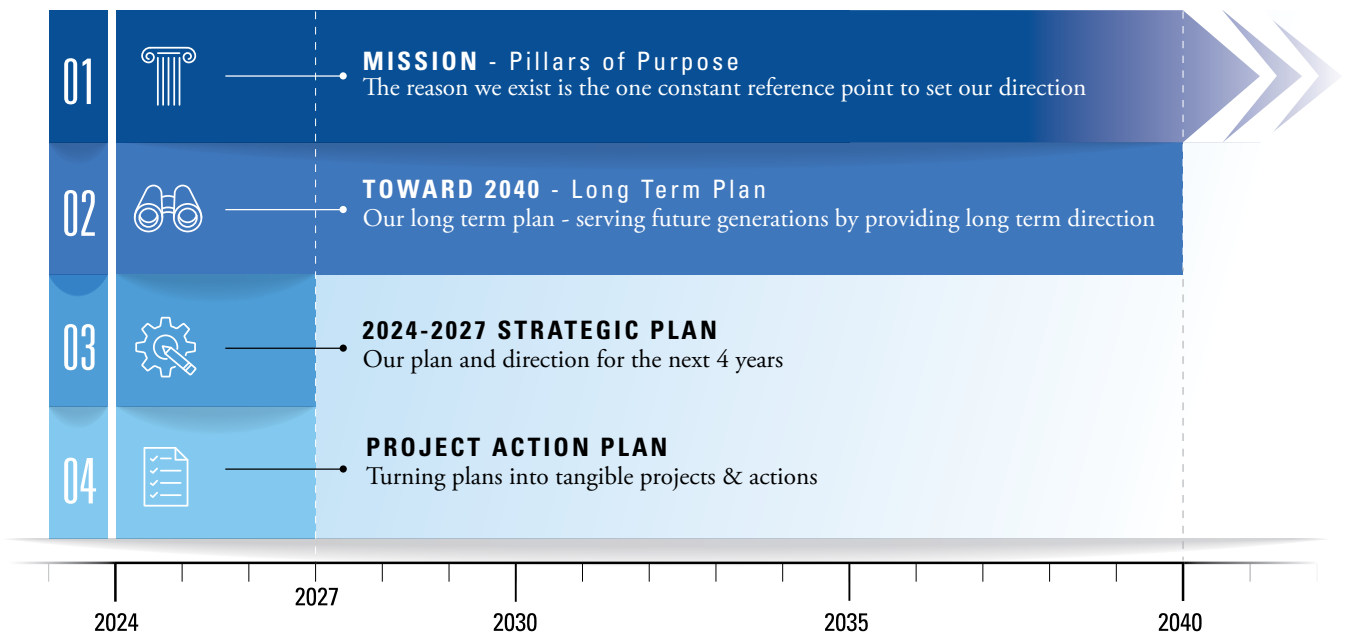




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MISSION INFORMED STRATEGY

The mission statement seeks to capture the essence of the ‘why’ behind its existence and serves as the reference point, the guiding light and the plumb line for the character, culture and direction of any organisation. At St Andrews Christian College, our mission statement is the starting point for our strategic plan and serves as the ultimate and constant reference point for any plans or directions the College may pursue.



Now faith is confidence in what we hope for and assurance about what we do not see.

Hebrews **11:1**

TOWARDS 2040: *Long Term Goals*

Despite the rapid pace of change and difficulty of planning long into the future, the need for agility, flexibility and creative thinking is critical in order to plan and build a clear and compelling vision for the future.

In our context as a Prep – Year 12 Christian school, our family’s length of relationship with St Andrews Christian College spans well over a decade - for some with multiple children this relationship may span several decades. With this in mind and a heart to fulfil our mission and God’s calling for our College, we aim to set our sights and future planning not merely in short to medium blocks of time.

We wish to set our sights toward and far beyond the horizon in order to best serve our community in supporting God’s calling upon their lives. The College Board and executive have sought to prayerfully and strategically develop a set of long term goals and directions that span well beyond the short to medium term future.

We choose to look decades in advance and boldly step out and commit to cementing the long term future and direction of the College that future generations will experience, benefit from and be blessed by its fruit.

01	FUTURE-proofing our workforce
02	GROWTH
03	COMMUNITY
04	SUSTAINABILITY
05	ADVOCACY



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The 2024-2027 strategic plan provides an aspirational yet actionable plan for the next four years that places God, learning and people at the centre.

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2024-2027 STRATEGIC PLAN: *Our Strategic Priorities*

Throughout the course of 2023, the College embarked on a significant stakeholder consultation process in order to identify what is most important to our students, staff and families. Throughout this consultation process, we discussed, we listened, we collaborated and explored; together developing a shared understanding of what the future directions and plans could be for our College over the next four years. Thanks to the many conversations had over the past 12 months and the collaboration from our community, our 2024-2027 strategic plan is centred around four key strategic priorities. Each of these strategic priorities will serve as the overarching themes that guide our goals, our projects, our plans and our direction over the next four years. Each strategic priority has a set of 3-4 goals that act as a focussed articulation of the priority and will underpin the strategic projects that we set ourselves to complete over the next four years.



EXCELLENCE IN LEARNING AND TEACHING

Goal #1

School-wide pedagogical framework

Goal #2

Support, develop & resource our practitioners

Goal #3

Innovation - preparing students for the future

Goal #4

Extending student learning



STUDENT FOCUSED WELLBEING

Goal #1

Student voice & agency

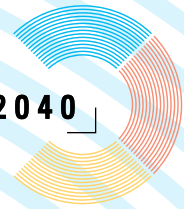
Goal #2

Wellbeing Framework

Goal #3

Christ-centred identity

TOWARDS 2040



OUR STRATEGIC PRIORITIES



BUILDING CHRISTIAN COMMUNITY



- Goal #1**
Faith formation & discipleship
- Goal #2**
Our College: a hub
for community
- Goal #3**
Mission Service Learning
- Goal #4**
Preparing for Growth



EMPOWERED PEOPLE



- Goal #1**
Supporting staff and student
leadership development
- Goal #2**
Clarity, support, collaboration
- Goal #3**
Opportunities for impact
- Goal #4**
Celebrating growth



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Our desire for every graduate is that they begin their next season in life with an authentic faith, are well equipped and inspired to help others.

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"Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God with be with you wherever you go."

Joshua 1:9



2023 SECONDARY PRESENTATION EVENING



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2024 COLLEGE LEADERSHIP

College Captains

- Anton Captain
- Leahin Captain
- Markes Captain
- Sport Captain
- Music Captain
- Visual Art Captain
- Wellbeing Captain
- Mission Service Learning Captain

Daniel Farmer & Evangeline Wong

- Alina Cao & Noah Crotty
- Ruby Muggeridge & Matilda Russell
- Ashley Cheng & Cuneyt Ali
- Thenul Perea
- Caleb Elbourne
- Una You
- Elisia Lam
- Youran Wang

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GRADUATE PROFILE

Godly in Character

We are designed in God's image and fulfil our humanity most when we reflect His characteristics.



Godly in Character

Relationally Engaged

We are designed for relationships and to work together in community; working collaboratively with others; treating everyone with dignity and respect.



Relationally Engaged

Giving Glory to God

Authentic Faith



Authentic Faith

We are designed to understand that our identity is in Christ and we find fulfillment in life when we put our trust in Him.

Leader by Example



Leader by Example

We are designed to be a Godly influence in our broken world; displaying courage to stand against injustice; upholding God's truth, love and hope.

Life-Long Learner



Life-Long Learner

We are designed to be creative, curious and critical thinkers; open to ongoing learning about ourselves, others, the world and our Creator.

Desire to Serve



Desire to Serve

We are designed to serve and help others wherever we are, with the skills and resources we possess.

GRADUATE PROFILE

As our students at St Andrews Christian College graduate from our College, our hope and intention is that they leave having a heart to love and know God, to serve Him and to make an impact in the lives of others. We desire to see our students step into the calling that God has placed on their lives, and we want to prepare them with the character traits and dispositions that will best equip them to fulfil that calling.

The Graduate Profile represents the areas of a student's formation that we believe will shape and support them in living a life of purpose. Throughout a student's journey at St Andrews Christian College, we coach and support students to develop in each area of the Graduate Profile and use this as a framework to equip our students to outwork a life reflective of God's plans for them.



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Our hope is that every person who walks through the gates of our College will feel welcome, will feel that they belong as a part of our community and most importantly feel God's presence.

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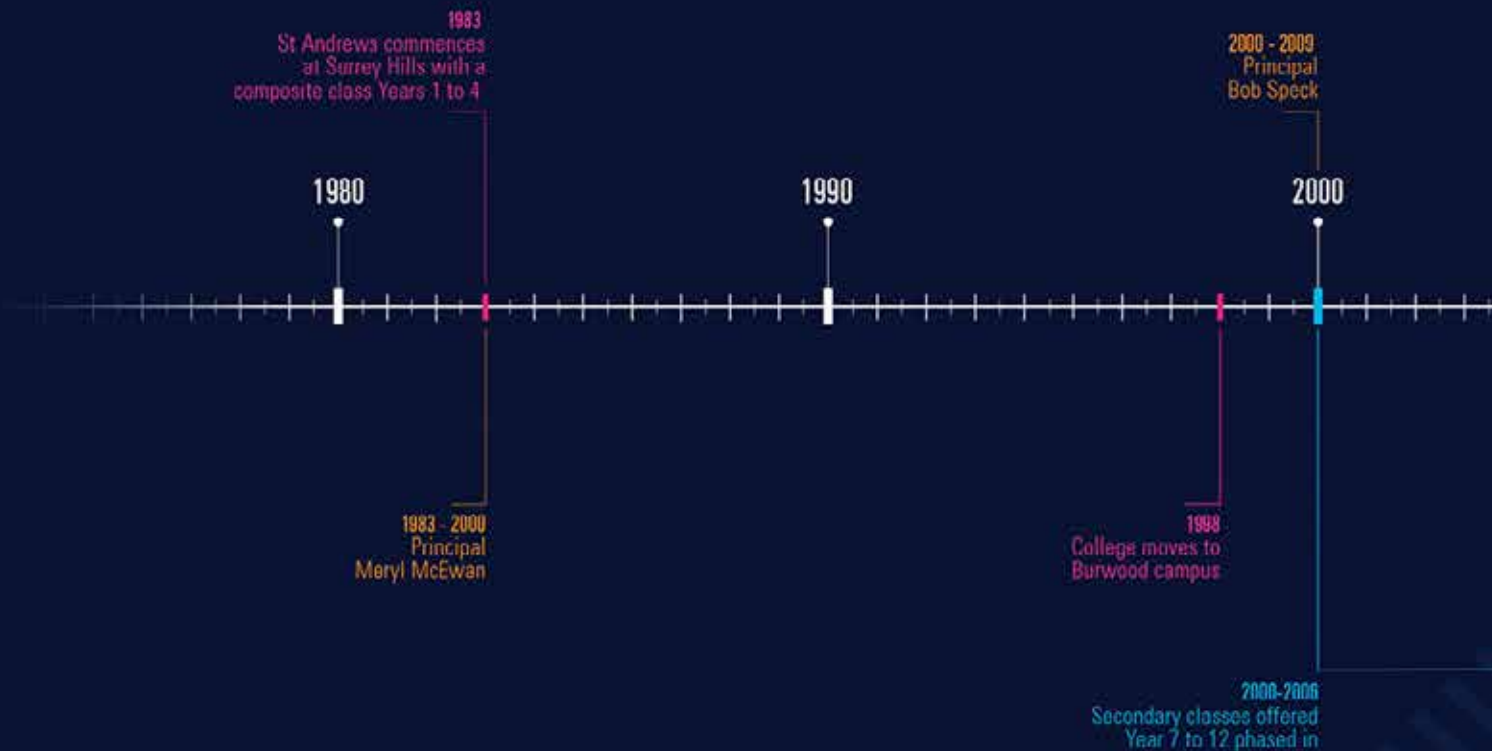
*"Love the Lord your God with all your heart
and with all your soul and with all your mind and
with all your strength.' The second is this:
'Love your neighbour as yourself.'
There is no commandment greater than these."*

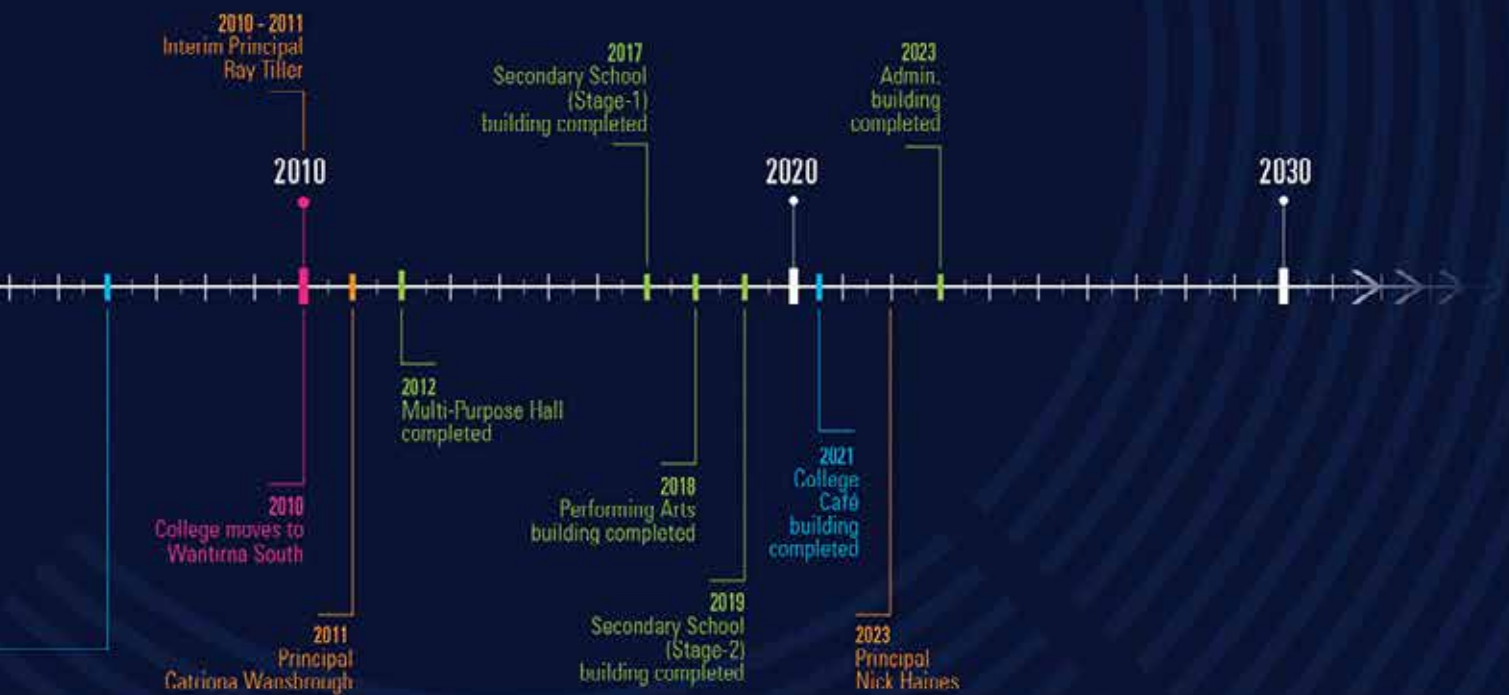
Mark 12:30-31

OUR STORY SO FAR

St Andrews Christian College commenced in 1983 at Surrey Hills, in response to a growing demand for a distinctive Christian school in the area that reflected and supported Christian family values and provided an education that assisted students in realising their potential in all areas of the curriculum. After a period of steady growth, the College moved to premises in Burwood in 1998. From 2000 the College was also able to offer secondary school classes.

In 2010, following much hard work, perseverance and prayer, the College moved to its present site in Wantirna South. This enabled the College to continue fulfilling the vision of establishing a strong Christ-centered Prep to Year 12 College in Melbourne’s outer eastern suburbs.







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Glory to God

ST ANDREWS CHRISTIAN COLLEGE

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